

Children & Families Minister

Role Description

Responsible to: The Church Wardens

Employed by: The Parochial Church Council

Salary: £10,826.40 – 14,435.20 PA (15 to 20hrs)

Hours: Part-time (15-20 hrs) flexible hours,
(including Sunday mornings, Wednesday mornings and occasional evenings).

Expenses: All reasonable work-related expenses to be reimbursed

Duration: 18 Month Fixed Term Contract, with expectation of extension

Holidays: 4 weeks (20 days) + bank holidays
(plus one additional week spiritual retreat (including a Sunday) (pro-rata)

Aims & Objectives

We are looking for a Christian leader with a heart to see children and young people grow as life-long followers of Jesus. We are seeking the Lord for both an evangelist and a disciple-maker, someone who is an inspiring role model with a deep prayer life, a love of Scripture, and a passion for living out their faith in the power of the Holy Spirit. They will ideally have a track record of training, inspiring and growing volunteer-leaders to assist them in this vital ministry.

Introduction

Being a fully active, committed, worshipping member of St Edyth's, working with the leadership as part of our team. You will be aware of and supportive of our Anglican roots and beliefs as an Evangelical church. You will fully participate in the planning and delivery of services including an all-age element in our weekly service.

You will be committed to 'Making disciples who disciple others'. You will be seeking to share the Gospel, provide opportunities for young people to respond and to grow as life-long followers of Jesus. You will be nurturing the whole person as you work with the church and their parents /carers to lead, mentor, model, pray, teach, and equip them to be resilient and life-long disciples. You will be proactive in your ongoing training and development as a leader, seeking to build a network of relationships that encourage self-reflection, accountability, mentoring and guidance.

Responsibilities and opportunities

1. Leading and seeking to grow our 10.30am Sunday junior church ministries.
2. Leading our mid-week parent and toddler group, (currently Wednesday mornings 9.30-11am), including creative opportunities to develop the Christian distinctiveness and share the gospel with parents and carers.

3. Working with others (including other local churches) to explore opportunities for discipleship of our youth (12-18), outside of a Sunday morning.
4. Training, supporting, and growing our volunteer team as you plan the discipleship programmes for Sunday. We want our children and young people to understand what it means to develop a clear commitment to Christ, a knowledge and understanding of the Bible, and seek to grow in the fruits and gifts of the Holy Spirit.
5. Work with the clergy and CYFM from other local churches in strengthening relationships with our local primary school including regular assemblies and seasonal events / services such as Harvest, Light parties, Christmas, and Easter services. St Edyth's is part of the Avonside Mission Area (ASMA) group of churches, which will provide plenty of opportunities for networking and support.
6. Ensure that all our children's ministry volunteers are 'safer recruited' and compliant with our church & Diocesan safeguarding policies and procedures.

Personal Qualities and Skills

- Committed to daily prayer and Bible study and applying God's word.
- A relevant qualification/experience in theology and Children's/youth ministry.
- Exceptional interpersonal and organisational skills.
- Ability to self-motivate, learn from mistakes and criticism, handle conflict, manage own workload and set good boundaries.
- Able to recruit, lead, train and motivate others (volunteers).
- Experience of working as part of a team and developing good relationships.
- Ability to engage and inspire young people, build trust, and gain respect.
- Computer literate - email, Word, social media, administration etc.
- Experience in primary and secondary schools is desirable.

This job description is not exhaustive and will be reviewed, in consultation with the post holder, depending on their gifts and abilities, and amended in light of the changing needs of the church. It will also be reviewed at the end of the year's fixed term contract.

If you would like to know more, we invite you to have an informal conversation with one of our Church Wardens, Heather Daw on 07544 766 839 or David Spottiswoode on 07544 766,838.

There is a genuine occupational requirement that the appointee to this post should be a Christian with a living faith, able to recommend Christ from personal experience of His grace (part 1 of schedule 9 to the Equality Act 2010).